IS IT COST EFFECTIVE?

These 6 steps are designed to help companies decide if it would be cost-effective to outsource human resource management, and if so, how to do so.

STEP 1

Map out the current human resource management functions. List all the functions that the HR department provides, from employee recruitment to exit. (e.g., recruitment & selection, onboarding, performance management, compensation, benefits, training, compliance and employee relations, succession planning, and exits interviews.)

STEP 2

Identify areas within the human resources department that need to be implemented or improved.

STEP 3

Compare the amount of time and effort the company spends on human resource management versus the value of HR outsourcing. This does not necessarily mean firing the current HR staff, but rather an evaluation their duties and functions. Our services can help with many current HR needs, and outsourcing services bring a new prospective to your current HR team.

STEP 4

Learn about the available service options for the company's needs. HR outsourcing comes in many forms. Some clients benefit the most by entering into a complete outsource arrangement. Other clients benefit the most with our strategic HR management, product implementation and more.

STEP 5

We evaluate and understand HR and specialize in all functions of HR in an industry agnostic way. We possess analytical competencies, and are able to identify cost-effective solutions for our clients.

STEP 6

Purchase and Implement. We provide a seamless transition that is cost-effective for our clients. We collect all relevant HR documents including policies, procedures and trainings. We evaluate all HR documents and policies for compliance, then re-issue them with digital signature attachment when applicable.