

The Patient Protection and Affordable Care Act, ACA was signed into law on March 23, 2010. But even today there are many unanswered questions regarding the Law and Act. Our intent is to demystify the ACA by providing resources that are simple and easy to use. HR | BIZZ has the answers. We can address your questions and concerns regarding reporting, minimum value testing and more. We've

complied links with resources that will help you navigate the process.

Source: http://www.dol.gov/ebsa/healthreform/regulations/acaimplementationfaqs.html

Regulations and Guidance:

- Affordable Care Act Implementation FAOs
- Affordable Care Act Nondiscrimination
 Provisions Applicable to Insured Group
 Health Plans
- Applicability to HRAs, Health FSAs, and Certain other Employer Healthcare Arrangements
- Automatic Enrollment
- Coverage of Preventive Services
- Early Retiree Reinsurance Program
- Employer Shared Responsibility
- Essential Health Benefits
- Excepted Benefits
- Extension of Coverage For Adult Children
- Grandfathered Health Plans
- Internal Claims and Appeals and External Review
- Mental Health Parity

- Medical Loss Ratio
- Multiple Employer Welfare
 - <u>Arrangements</u>
- Ninety-Day Waiting Period Limitation
- Notice to Employees of Coverage
 Options
- Pre-Existing Condition Insurance Plan
 Program
- Preexisting Condition Exclusions,
 Lifetime and Annual Limits, Rescissions,
 and Patient Protections
- Provider Non-Discrimination
- Public Forum on Automatic Enrollment in Large Employer Health Plans
- Small Business Health Care Tax Credit for Small Employers
- Stop Loss Insurance
 - Summary of Benefits and Coverage and Uniform Glossary
- Transitional Reinsurance Program Reinsurance Contributions
- Value-Based Insurance Design in Connection with Preventive Care Benefits
- Wellness Programs